



Appalachian Mountain Club Outdoor Leadership Development Committee

Guidelines for Communicating Revoked or Suspended Leader
Status
1/26/07

Purpose:

To establish procedures for communicating whether potential new leaders have previously had their leadership status revoked by a Club unit.

To allow AMC Committee Chairs to make informed decisions about the leadership status of a current leader or leadership applicant whose leadership status has been revoked by a club unit.

This procedure will pertain to individuals who have had their leadership status revoked by Club units because of safety issues, criminal acts, sexual misconduct or other misconduct.

These guidelines are not meant to address such issues as leaders or potential leaders who do not yet have the necessary technical skills to lead a specific activity or current leaders who can no longer lead activities they used to physically be able to lead safely and appropriately.

Current Requirements regarding revocation of leadership status:

- According to its established criteria, a sponsoring Club unit will grant, change, or rescind leadership status for those persons leading activities that fall within the purview of that Club unit.
- At its discretion, a sponsoring Club unit may rescind the leadership status of an individual in response to safety and/or quality problems on activities. Once an individual's leadership status has been rescinded in this manner, the Club unit must immediately report this information to the leader and to the OLDC via the Leadership and Risk Management Department at 5 Joy St., Boston, MA 02108 or leadership@outdoors.org

Definitions:

For the purpose of these guidelines, a leader, co-leader or assistant leader is a member who is approved to list, publicize and run trips independently or with another approved leader on behalf of the Appalachian Mountain Club. This does not include those trip participants that are asked to serve some official capacity in an impromptu manner once an activity has begun.

Procedure:

Each Club unit should check the status of potential new activity leaders by sending the names of potential leaders to Risk Management Staff to review prior to allowing the individual to serve as an approved leader.

Risk Management staff will review any list of potential new leaders to determine whether anyone listed has previously had their leadership status revoked by a Club unit. Risk Management staff will notify the requesting Club unit promptly if a potential leader has previously had their leadership revoked. Upon notification, Risk Management Staff will work with the appropriate volunteers in the relevant Club unit to share details of the revocation. The goal of this information sharing is to allow the Club unit to make informed decisions about approving new leaders in their respective committee. Each Club unit will determine who should be involved in this information sharing process.

Risk Management staff will verify on an annual basis that all leaders listed on the Club units leadership lists remain in good standing.